



10<sup>th</sup> October, 2024

To,  
**Listing Compliance Monitoring Team**  
**BSE Ltd.**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001.

**Ref.: Scrip Code No. : 540701 (Equity)**  
**: 974556 and 975834 (Debt)**

**SUB.: DISCLOSURE UNDER REGULATIONS 30 OF SEBI (LODR) REGULATIONS, 2015:  
INTIMATION OF CHANGE IN SENIOR MANAGEMENT PERSONNEL**

Dear Sir,

As per the captioned subject and as per the exchange observation vide e-mail dated 8<sup>th</sup> October, 2024 with reference to the following Corporate Announcement submitted by the Company on 14<sup>th</sup> February, 2024 pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Particular - Name	Mr. Pawan Kumar
Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation/ Relieving
Date of cessation	Resignation/ Relieving of Mr. Pawan Kumar as Vice President (Quality) of the Company with effect from close of business hours on 12 <sup>th</sup> December, 2023, purely because of his personal reason.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



Dishman Carbogen Amcis Ltd  
Dishman Corporate House  
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Ahmedabad - 380058  
Gujarat, India  
CIN: L74900GJ2007PLC051338

+91 27 1742 0102  
dishman@dishmangroup.com  
www.imdcal.com



We would like to state that as mentioned in resignation letter of Mr. Pawan Kumar dated 6<sup>th</sup> December, 2023, there was a notice period of three months to serve. However, as per the mutual understanding between him and the Company, he was relieved early with effect from the close of business hours on 12<sup>th</sup> December, 2023 and the same was taken on record by Nomination and Remuneration Committee (NRC) and Board of the Company in its meeting held on 14<sup>th</sup> February, 2024. Accordingly, we have intimated about relieving of Mr. Pawan Kumar to the Stock Exchange on the same day i.e. 14<sup>th</sup> February, 2024.

Further, it is to submit here that SEBI vide SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment), Regulations, 2023 has inserted new provision w.e.f. 13<sup>th</sup> July, 2023 w.r.t. intimation to Stock Exchanges regarding Resignation/ Relieving of Senior Management within 24 hrs from such change. Accordingly, we have intimated about relieving of Mr. Pawan Kumar to the Stock Exchange on 14<sup>th</sup> February, 2024 i.e. within 24 hours of took note of his resignation/ relieving by NRC and Board of the Company. However, as per your observation mail dated 8<sup>th</sup> October, 2024 it is required to be made within 24 hours of 12<sup>th</sup> December, 2023. In this respect we would like to inform that the intimation made to Stock Exchanges has been unintentionally delayed and also pls. find attached herewith resignation letter of Mr. Pawan Kumar.

Kindly take this on your record.

Thanking you.

Yours faithfully,  
**For, Dishman Carbogen Amcis Limited**

**Shrima Dave**  
**Company Secretary**

Encl.: As Above

Date :- 06<sup>th</sup> December 2023

To

Vice President HR  
Dishman Carbogen Amcis Limited India

Chief operating office  
Dishman Carbogen Amcis Limited India

Subject :- Resignation

Dear Sir,

I, Pawan Kumar currently working as a Vice President quality (E.Code :- 303478) would like to resign from the said post.

**My resignation is purely because of my personal reasons.**

I am thankful for providing me the opportunity to serve the company.

I am ready to serve the 3 month notice period as per my appointment letter.

Kindly relieve me from the organisation as per the notice period.

I wish good luck to the organisation for further growth.

Regards – Pawan Kumar

Vice President Quality

E.Code:- 303478

Received  
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NKM  
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06/12/23.